



St. Aloysius College

Elthuruth, Thrissur, Kerala - 680 611, India

Affiliated to the University of Calicut & Aided by the Govt. of Kerala
Reaccredited by NAAC in the Third Cycle with Grade B++
www.staloyuselt.edu.in

Criterion 5

Student Support & Progression

5.1 Student Support

5.1.4 Report of Activities of the Anti-Sexual Harassment Cell

Submitted to National Assessment and Accreditation Council





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Report of Activities of the Anti-Sexual Harassment Cell 2023-2024

Committee Members

The Anti-Sexual Harassment Committee has been reconstituted for the academic year 2023-2024 with the following members:

Si. No.	Name	Position
1	Dr, Chacko Jose P	Chairman and Principal
2	Ms. Reshma K Jose	Teaching Staff Representative
3	Ms. Rajitha A G	Teaching Staff Representative
4	Ms. Vineetha Davies	College Librarian
5	Ms. Silvi K J	Non-Teaching Staff Representative
6	Sr. Jasmine	Non-Teaching Staff Representative
7	Ms. Jisha T J	Family Counsellor
8	Ms. Sangeetha Pradeep	Co-ordinator, Women Welfare Campaign
9	Kriti (BSc Maths)	Student Representative

Summary of the meetings

During the academic year 2023-2024, the Anti-Sexual harassment Committee held three meetings, 8th June 2023, 10th August 2023 and 5th March 2024. The committee made detailed review of the current anti-sexual harassment strategies of the institution. Majority of the members were present in these meetings where detailed deliberations of existing measures to prevent any instances of sexual misconduct inside the campus. As per the recommendations made by the committee, subsequent measures were implemented.



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Actions Taken

- Principal has addressed all the students and faculty in the beginning of the academic year and highlighted major provisions in the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015
- All the first-year students were given orientation programme in the beginning of academic session where anti-sexual harassment policies of the college were presented in detail for wider awareness
- During college hours, increased CCTV camera surveillance has been ensured
- Ms. Reshma k Jose has been appointed as primary contact person in cases of sexual misconduct arises in the campus
- Various regulations and information related on anti-sexual harassment policies of the government agencies have been regularly updated in the college website for wider access

Outcome

With the support of faculty and students, the committee took proactive steps to ensure that there were no reports of sexual misconduct. No instances sexual misconduct was reported during the academic year




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Report of Activities of the Anti-Sexual Harassment Cell 2022-2023

Committee Members

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Si. No.	Name	Position
1	Dr, Chacko Jose P	Chairman and Principal
2	Ms. Reshma K Jose	Teaching Staff Representative
3	Ms. Rajitha A G	Teaching Staff Representative
4	Ms. Vineetha Davies	College Librarian
5	Ms. Silvi K J	Non-Teaching Staff Representative
6	Sr. Jasmine	Non-Teaching Staff Representative
7	Ms. Jisha T J	Family Counsellor
8	Ms. Sangeetha Pradeep	Co-ordinator, Women Welfare Campaign
9	Kriti (BSc Maths)	Student Representative

Summary of the meetings

The Anti-Sexual Harassment Committee met three times in the academic year 2022–2023: on June 15, 2022; on October 7, 2022; and on March 10, 2023. The committee thoroughly examined the institution's present anti-sexual harassment initiatives. The majority of the members attended these meetings, where they discussed in detail the current policies in place to stop any incidents of sexual misconduct on campus. The committee's recommendations were put into effect by the implementation of the following actions.



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Actions Taken

- The University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 were highlighted by the principal in an address to all students and faculty at the start of the academic year.
- Awareness campaigns were organized in collaboration with the college's NSS, NCC, and Equal Opportunity Cell.
- All first-year students received an orientation program at the start of the semester, where the college's anti-sexual harassment policies were explained in detail.
- Increased CCTV camera surveillance has been maintained during college hours.
- Ms. Reshma K Jose and Ms. Vineetha Davies have been designated as the primary contact person in cases of sexual misconduct arises in the campus

Outcome

The committee responded proactively to make sure there were no allegations of sexual misconduct, with the help of the teachers and students. Throughout the academic year, no reports of sexual misconduct occurred.




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Report of Activities of the Anti-Sexual Harassment Cell 2021-2022

Committee Members

The Anti-Sexual Harassment Committee has been reconstituted for the academic year 2021-2022 with the following members:

Si. No.	Name	Position
1	Dr, Chacko Jose P	Chairman and Principal
2	Dr. Bolie Therattil	Teaching Staff Representative
3	Ms. Vineetha Davies	College Librarian
4	Ms. Silvi K J	Non-Teaching Staff Representative
5	Sr. Jasmine	Non-Teaching Staff Representative
8		Student Representative

Summary of the Meetings

The Anti-Sexual Harassment Committee met three times during the 2021–2022 academic year to evaluate and strengthen the institution's anti-sexual harassment initiatives. The meetings were conducted on the following dates: 15th June 2021, 1st November 2021 and 8th March 2022. Majority of the committee members attended each meeting. With a strong commitment to preventing sexual misconduct on campus, recommendations have been put forwarded by the committee. Actions were taken based on these committee recommendations.





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Actions Taken

- The University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 were highlighted by the principal in an address to all students and faculty at the start of the academic year.
- All first-year students received an orientation program at the start of the semester, where the college's anti-sexual harassment policies were explained in detail.
- Dr. Bolie Therattil and Ms. Vineetha Davies have been designated as the primary contact person in cases of sexual misconduct arises in the campus
- Collected feedback from the students in the campus on the measures put in place for identifying sexual misconduct
- Strengthened security measures implemented to detect potential misuse of mobile phone by students in the campus.

Outcome

The committee, with proactive measures and support from teachers and students, ensured no allegations of sexual misconduct. Consequently, there were no reports of sexual misconduct throughout the academic year.




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Report of Activities of the Anti-Sexual Harassment Cell 2020-2021

Committee Members

The Anti-Sexual Harassment Committee has been reconstituted for the academic year 2020-2021 with the following members:

Si. No.	Name	Position
1	Dr. Betsy Paul C	Chairman and Principal
2	Dr. Bolie Therattil	Teaching Staff Representative
3	Ms. Vineetha Davies	College Librarian
4	Ms. Silvi K J	Non-Teaching Staff Representative
5	Sr. Jasmine	Non-Teaching Staff Representative
8		Student Representative

Summary of the Activities

Throughout the 2020–2021 academic year, the Anti-Sexual Harassment Committee met three times in order to evaluate and improve the institution's anti-sexual harassment activities. The majority of committee members attended each of the three meetings, which were held on June 18, 2020, October 14, 2020, and March 12, 2021. During the meetings, the current state of the college's measures was examined, and recommendations for enhancing the committee's work were made. Navigating the COVID scenario in particular became the main topic of discussion. The committee's recommendations were put into effect by the implementation of the following actions.



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Actions Taken

- All first-year students received an orientation program online at the start of the semester as part of the induction programme in the context of covid 19 situation, where the college's anti-sexual harassment policies were explained in detail.
- Dr. Bolie Therattil and Ms. Vineetha Davies have been designated as the primary contact person in cases of sexual misconduct arises in the campus
- Organized online awareness campaigns in collaboration with the college's NSS, NCC, and other stakeholders.
- Collected feedback from the students in the campus on the measures put in place for identifying sexual misconduct

Outcome

The committee, with proactive measures and support from teachers and students, ensured no allegations of sexual misconduct. Consequently, there were no reports of sexual misconduct throughout the academic year.




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Report of Activities of the Anti-Sexual Harassment Cell 2019-2020

Committee Members

The Anti-Sexual Harassment Committee has been reconstituted for the academic year 2019-2020 with the following members:

Si. No.	Name	Position
1	Dr. Betsy Paul C	Chairman and Principal
2	Dr. Bolie Therattil	Teaching Staff Representative
3	Ms. Vineetha Davies	College Librarian
4	Ms. Silvi K J	Non-Teaching Staff Representative
5	Sr. Jasmine	Non-Teaching Staff Representative
8		Student Representative

Summary of the Activities

Throughout the 2020–2021 academic year, the Anti-Sexual Harassment Committee convened three meetings to review the activities of the institution's anti-sexual harassment cell. The majority of committee members attended each of the three meetings, which were held on June 11, 2019, December 9, 2019, and March 5, 2020. The committee specifically recommended that students shall attend an awareness workshop about gender justice and how to stop sexual harassment in all its manifestations. The committee's recommendations were put into effect by the implementation of the following actions.



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Actions Taken

- All first-year students received an orientation program at the start of the semester as part of the induction programme
- Conducted an awareness workshop about gender justice and how to stop sexual harassment for all students in association with College Women's cell
- Dr. Bolie Therattil and Ms. Vineetha Davies have been assigned as the primary point of contact in situations of sexual misconduct on school.
- Feedback regarding the steps being implemented to identify sexual misconduct has been gathered from students on campus.

Outcome

The committee made sure there were no claims of sexual misconduct by taking pre-emptive steps and getting cooperation from students and teachers. As a result, over the course of the entire academic year, there were no reports of sexual misconduct.



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